

# McNeal Elementary Classified Salary Schedule 2025-26

**Amended yearly: To raise minimum wage per statute on  
1/1/2022, 1/1/23, 1/1/24, 1/1/25, 1/1/26**

McNeal Salary Schedule Formula: Base + Years of qualified job experience @ McNeal Elementary x \$350 + Professional Development (PD) Hours taken @ McNeal Elementary x \$8.00 = Classified salary placement.

<b>Job Category</b>	<b>Custodian / Paraprofessional w/o certification (current minimum wage)</b>	<b>Food Service</b>	<b>Para-Professional With certification or A.A. Degree</b>	<b>Bus Driver Trainee/ Maintenance</b>	<b>Certified Bus Driver/ Maintenance</b>	<b>Secretary/ Business Mgr.</b>
<b>Base</b>	<b>\$14.35 effective 1/1/2024</b>	<b>\$14.35</b>	<b>\$14.35</b>	<b>\$14.00</b>	<b>\$15.15</b>	<b>\$16.25</b>
<b>Base</b>	<b>\$14.35 effective 7/1/2024</b>	<b>\$14.35</b>	<b>\$14.60</b>	<b>\$15.00</b>	<b>\$15.40</b>	<b>\$16.50</b>
<b>Base</b>	<b>\$14.70 effective 7/1/2025</b>	<b>\$14.70</b>	<b>\$14.95</b>	<b>\$15.25</b>	<b>\$15.65</b>	<b>\$16.75</b>

New hires may receive up to 2 years of experience at the discretion of the superintendent.

New hires will not be compensated for any previous professional development (PD) hours earned outside of McNeal Elementary School District.

Classified staff will be compensated for up to 75 approved/verified professional development hours per year after initial placement. All PD hours must be turned into the superintendent by June 15.

New hire example: Jim is new to McNeal, but is in his second year of being a para-professional and has earned 3 PD hours.

<b>Base</b>	<b>\$14.70 x 1600 hrs. = \$23,520.00</b>
<b>Yrs. Experience 2 x \$350</b>	<b>\$700.00</b>
<b>PD Hours 3: But a New Hire No Compensation</b>	<b>0</b>
<b>Salary</b>	<b>\$24,220.00</b>

Returning classified staff example: Susan is in her tenth year as a Bus driver/maintenance at McNeal and has a 60 PD hours.

<b>Base</b>	<b>\$15.25 x 2080 hrs. = \$31,720.00</b>
<b>Yrs. Experience 10 x \$350 =</b>	<b>\$3,500.00</b>
<b>PD hours = 60 x \$8 =</b>	<b>\$480.00</b>
<b>Salary</b>	<b>\$35,700.00</b>